

<b>TRAINING PROVIDER:</b>	
<b>Singapore Professionals' and Executives' Cooperative Limited</b>	
<b>COURSE INFORMATION:</b>	
Course Title	<b>Strategic Career Planning – By Choice and Not By Chance</b>
Course Duration	<b>1 day (7 hours / 9am to 5pm)</b>
<b>COURSE OUTLINE:</b>	
<b>Course Overview &amp; Objectives</b>	<p>Everyone planning to join the workforce or in the workforce has aspirations regarding work and employment. It is important for one to have a planned approach to fulfil his/her aspirations.</p> <p>The course will enable you with a roadmap to chart your career planning and development instead of leaving it to chance, circumstance or to the organisations that engage you. It will benefit new entrants to the workforce as well as those already in employment who wish to enhance their career development. Seniors can acquire these skills to better plan their career move, expand into freelance work or be involved in volunteering activities.</p>
<b>Key Topics Covered</b>	<p>This course explores the following subjects in depth:</p> <ol style="list-style-type: none"> <li>1. Benefits of Career Planning and Development</li> <li>2. The Staffing Review and Career Life Cycle</li> <li>3. Difficulties in Career Development of Subordinates</li> <li>4. Individual Career Planning Process</li> <li>5. Subordinate Self-Assessment <ul style="list-style-type: none"> <li>▪ Job Satisfaction/Dissatisfaction</li> <li>▪ Accomplishments</li> <li>▪ Work Values -Personal Values</li> <li>▪ Off-Job Interests</li> <li>▪ Competencies</li> </ul> </li> <li>6. Critical Success Factors in Life-Long Employability</li> <li>7. The Sigmoid Curve and Career Development</li> <li>8. Whole Brain Development</li> <li>9. The T-Shaped Professional</li> </ol>
<b>Learning Outcomes</b>	Successful completion of this course will help you gain an understanding of your position as a Talent Owner and also be in a better position to deploy your talent effectively according to your strengths, weaknesses, personal values and aspirations in life.
<b>Learning Methodology</b>	To anchor the learning, the workshop incorporates interactive delivery of course contents; trainer-facilitated group discussions & sharing; mini case studies; simulated exercises; individual review and reflection; etc.
<b>Who Should Attend</b>	New entrants to the workforce as well as those already in employment who wish to enhance their career development.